



ON SACRED GROUND

**LAY LEADERSHIP IN
CATHOLIC HUMAN SERVICE
AND DIOCESAN ORGANISATIONS**

**21-23 September 2011
Novotel Hotel, Brighton Beach, Sydney**

REGISTRATION BROCHURE

CONFERENCE PURPOSE

When the Lord saw that he had turned aside to see, God called to him out of the bush. 'Moses, Moses!' And he said, 'Here I am.' Then he said, 'Come no closer! Remove the sandals from your feet, for the place on which you are standing is holy ground.

Ex 2:4-5 © 1989 New Revised Standard Version Bible

Albert Einstein once wrote: “The most beautiful and profound emotion we can experience is the sensation of the mystical.” Religious organisations are primarily places where the mystical is nurtured. The mystical image may seem a long way from the chaos of a school ground at lunchtime or the tension of an operating theatre during major surgery or an overcrowded women’s refuge. Yet Catholic human service and diocesan organisations provide the space in society for the “things of the world” to connect with the mystical or the God-centred world. They are the *sacred ground* in our society today. The same God who spoke to Moses speaks to us today in our religious organisations. The same voice speaks of freedom, dignity, respect, love and concern.

We expect leaders of religious organisations to have the same leadership experience and skills of other marketplace providers of human services. In addition, they also need a spiritual leadership to nurture the God-centred world. This leadership role, and its particular demands, is now a laity responsibility. This *On Sacred Ground* conference invites you to reflect on your role as a leader of a religious organisation through the rich experience of the presenters and participants.

Maureen Cleary
CEO and Conference Convenor
Governance & Management Pty Ltd

WHO SHOULD ATTEND

- Lay persons exercising a significant level of leadership within Catholic human service (health, welfare and education) organisations and diocesan agencies.
- Executive Directors, Chief Executive Officers, Senior Managers, Mission Directors, Council, Board and Committee Members.
- Members of Religious Institutes and Dioceses responsible for the appointment and formation of stewardship councils, boards and executive lay managers.

CONFERENCE PROGRAM

The Conference offers keynote presentations, workshops, panels, small group sharing and plenary sessions over three days. The design of the Conference recognises being a lay leader today in Catholic human service and diocesan organisations is a unique challenge that carries many demands both professionally and personally. The pace and processes of the sessions will ensure participants have time to both hear and reflect on the rich content and experience of the presenters and the participants.

Keynote speakers set the framework for each day's sessions:

- On Day 1, Associate Professor Zeni Fox from Seton Hall University USA will provide a theological basis for lay professionals serving the Church.
- On Day 2, Professor Robert Wicks from Loyola University USA will look at the resilience required by lay leaders and practical strategies that can be taken to build a resilient life.
- Canonist Fr Frank Morrisey OMI on Day 3 will consider the right of the baptised to be involved in the Church's mission and how those rights are understood in Church legislation.

DISCLAIMER

All speakers, panel participants and workshop presenters are confirmed and correct at the time of printing this brochure. We will endeavour to continue to provide the most accurate information but changes might occur which are beyond our control.

WEDNESDAY 21 SEPTEMBER 2011

Facilitator: Dianne Hearne

8.00-9.00am:	Registration
9.00-9.30am:	GATHERING REFLECTION: Led by Monica O'Brien and Gina Ogilvie , Musicians-in-Residence
9.30-10:00am:	OPENING ADDRESS: <i>"The Time Has Come – But Are We Willing?"</i> Robert Fitzgerald , Adjunct Professor at Australian Catholic University
10.00-11.15:	KEYNOTE SPEAKER: <i>"Lay Leaders Of Catholic Institutions: Serving The Church and the World"</i> Zeni Fox , Assoc Professor of Pastoral Theology, Seton Hall University, New Jersey USA
11.15-11.45:	MORNING TEA
11.45-12.30pm:	SMALL GROUP PROCESS ON KEYNOTE PRESENTATION
12.30-1.45pm:	LUNCH
1.45-3.30pm:	PANEL PRESENTATION AND PLENARY SESSION <i>"The Context In Which Lay Leadership Is Being Exercised"</i> PANELISTS: John Ballard , CEO, Mercy Health, Melbourne Terry Creagh , Chair, Educational Advisor and Board Chair Micaela Cronin , CEO, MacKillop Family Services, Melbourne Jack de Groot , CEO, Caritas Australia, Sydney
3.30-4.00pm:	AFTERNOON TEA
4.00-5.00pm:	ELECTIVE WORKSHOPS: 1. <i>"More Conversation With Zeni"</i> Zeni Fox , Seton Hall University, New Jersey USA 2. <i>"Canonical Questions You've Always Wanted To Ask"</i> Fr Frank Morrisey OMI , St Paul's University, Ottawa, Canada

WEDNESDAY 21 SEPTEMBER 2011 *continued*

Facilitator: Dianne Hearne

4.00-5.00pm:

ELECTIVE WORKSHOPS: *continued*

The topic for all the other Workshops in this session is:
 “Being A Lay Leader In The Marketplace”- Presented by:

1. **Tracy Adams**, CEO, BoysTown, Brisbane
2. **Trish Carroll**, Director, Lasallian Education Services, Melbourne
3. **Beth Gilligan**, Principal, Dominic College, Hobart
4. **Maria Harries**, Chair, MercyCare Board, Perth
5. **Jeremy Howes**, Financial Administrator, Archdiocese of Brisbane
6. **Rowena McNally**, Trustee, Mary Aikenhead Ministries
7. **Frank Pitt**, Principal, St Mary’s College, Wollongong

THURSDAY 22 SEPTEMBER 2011

Facilitator: Paul Harney

9.00-9.10am:

GATHERING PRAYER:

Led by **Monica O’Brien** and **Gina Ogilvie**, Musicians-in-Residence

9.10 -10.30am:

KEYNOTE SPEAKER:

“Leading A Resilient Life - Strengthening Your Inner Life In Challenging Times”
Robert Wicks, Professor, Loyola University, Maryland, USA

10.30-11.00am:

MORNING TEA

11.00-12.30pm:

ELECTIVE WORKSHOPS: “Growing Our Resilience”

1. “More Conversation With Robert”, **Robert Wicks**
2. “Unravel And Renew: Building Resilience Through Supervision”
Geraldine Burton, Psychologist
3. “Fostering Resilience Through Storytelling”
Christine Carlton, Storyteller
4. “Eating For Resilience”
Gabrielle Donlevy, Nutritionist and Dietician
5. “The Power Of Music To Touch And Transform Lives”
Gina Ogilvie, Composer and Musician and **Monica O’Brien**, Lyricist
6. “Christian Meditation, Becoming The Person We Were Created To Be”,
Judi and Paul Taylor, Spiritual Directors
7. “Finding Strength In Spiritual Direction”
Margaret Wiseman, Spiritual Director
8. “The Practice Of Pastoral Care For Myself And Others”,
Janiene Wilson, Psychologist

12.30-1.45pm:

LUNCH

1.45-3.15pm:

PRESENTATION AND GROUP WORK

“Towards Secularity - Leading The Sacred And Secular In An Organisational Setting”
Maureen Cleary, CEO, Governance & Management.

3.15-3.45pm:

AFTERNOON TEA

3.45-4.15pm:

PRESENTATION

“Formation: Panacea or Pandora’s Box?”
Peter Nicholson, Consultant, Peter Nicholson & Associates

4.15-5.00pm:

PLENARY SESSION

“What Are We Hearing About Lay Leadership?”
Christine Carlton, Storyteller-in-Residence

FRIDAY 23 SEPTEMBER 2011

Facilitator: Denise Fox rsm

9.00-9.10am:	<p>GATHERING PRAYER: Led by Monica O'Brien and Gina Ogilvie, Musicians-in-Residence</p>
9.10-10.30am:	<p>KEYNOTE PRESENTATION <i>"The Right Of The Baptised To Be Involved In The Church's Mission"</i> Fr Frank Morrissey OMI, Canon Lawyer, St Paul University, Canada</p>
10.30-11.00am:	<p>MORNING TEA</p>
11.00-11.30am:	<p>SMALL GROUP WORK ON KEYNOTE PRESENTATION</p>
11.30-12.00pm:	<p><i>"Lay Leadership – The Highs And Lows – Some Learnings"</i> David Penny, Financial Administrator & Coordinator of the Curia, Broken Bay Diocese</p>
12.00-12.30pm:	<p><i>"Defining HR Practices In A Values Based Organisation"</i> Kate McCormack, Director of People, Learning & Culture, Mercy Health, Melbourne</p>
12.30-1.00pm:	<p><i>"Lay Spirituality: Would Jesus Have Understood The Concept?"</i> Michael Green fms, National Director, Marist Schools Australia</p>
1.00-2.15pm:	<p>LUNCH</p>
2.15-3.30pm:	<p>TABLE CONVERSATIONS</p> <p>In this session participants will have the opportunity of engaging in 3 separate table conversations on three different topics. Each table will have a maximum of 10 people. Most of the conference presenters and other invited leaders will each be a Table Conversation Leader. They will raise some issues about the topic for 5 minutes and then lead those at the table in a 20 minute conversation. After 25 minutes the participants will go to another table conversation of their choice and repeat the process. There will be three such interactions in this session.</p> <p>The topics will include:</p> <ul style="list-style-type: none"> • Empowering lay leadership • Forming lay leaders • The power of healing • Dealing with the sacred/secular dilemmas • Boards and governance • Singing your way to success • What to expect of a board chair • Understanding the new types of Public Juridic Person (PJP) • Dealing with difficult staff • The legacy of storytelling
3.30 – 4.00pm:	<p>CLOSING RITUAL</p> <p>"A Celebration of Lay Leadership" led by James Maher msc and the energetic "Gospel of Love" band.</p>

KEYNOTE SPEAKERS



ZENI FOX is Assoc. Professor of Pastoral Theology at Immaculate Conception Seminary, Seton Hall University, in New Jersey USA. Author of *New Ecclesial Ministry: Lay Professional Serving the Church* (revised and expanded, 2002), co-editor of *Called and Chosen: Toward a Spirituality for Lay Leaders* (2005) and editor of *Lay Ecclesial Ministry: Pathways Toward the Future* (2010), she frequently writes and lectures on these topics.

of *Lay Ecclesial Ministry: Pathways Toward the Future* (2010), she frequently writes and lectures on these topics.

“Lay Leaders Of Catholic Institutions: Serving The Church and the World” What is the relationship between Catholic institutions of today and the ministry of Jesus two thousand years ago? What is the relationship between Catholic institutions and the Church? What is the role of lay leaders of Catholic institutions, in the Church and in the world? This presentation will invite participants to probe these questions.



FRANCIS MORRISEY OMI, is a Professor Emeritus of Canon Law at Saint Paul University, Ottawa, Canada. For many years, he has been actively involved in assisting religious institutes prepare Constitutions and re-structure; he has written extensively on these subjects. Ordained to the priesthood in 1961, he has served at

Saint Paul University as Professor and Dean of the Faculty of Canon Law. Invited to speak in some 50 countries, he has some 300 published works. He has also served as Consultor to the Congregation for Institutes of Consecrated Life and Societies of Apostolic Life, and to the Pontifical Council for the Interpretation of Legislative Texts.

“The Right of the Baptised to be Involved in the Church’s Mission”

One of Vatican II’s significant contributions to the life and mission of the Church was a renewed understanding of the apostolic significance of baptism. The baptised, known as “the faithful” in the *Code of Canon Law*, include clergy, religious, and laity. Each of these three categories of members of the Church, although equal in dignity and status, assume particular responsibilities in accordance with their state in life. The current legislation of the Church opens the door to significant forms of involvement of the faithful in carrying out the Church’s mission. Some of these forms have yet to be fully tried and tested; others have many years of practical and sound experience; perhaps some others have hardly even been considered in many places. This presentation will examine the various possibilities outlined in the Church’s legislation, reflect on some of them and their significance for future growth and development in the Church, and, hopefully, trace some paths that could still be explored in years to come.



ROBERT WICKS holds a doctorate in Psychology and is a Professor at Loyola University Maryland, USA. He has taught in universities and professional schools of psychology, medicine, social work, nursing and theology. His two major areas of expertise are the prevention of *secondary* stress (the

pressures encountered in reaching out to others) and the integration of psychology and spirituality from a world religion perspective. He has spoken in Paris, Beijing, China, New Zealand, Scotland, South Africa and Vietnam. In his clinical practice, Dr. Wicks focuses on working with psychotherapists, physicians, nurses, educators, relief workers and persons in full-time ministry. Dr. Wicks has published over 40 books for both professionals and the general public.

“Leading A Resilient Life - Strengthening Your Inner Life in Challenging Times”

One of the greatest gifts we can share with others is a sense of our own peace. However, we can’t share what we don’t have. By discussing spiritual and psychological approaches to maintaining perspective and inner strength in challenging times, Robert Wicks offers insights into how we can live in peace and, in turn, extend our warmth to others without losing our own inner fire in the process. Topics will include: “unlearning,” maintaining a sense of perspective, ordinariness, chronic and acute secondary stress, developing a self-care protocol, knowing the “voices” we need in our circle of friends to have balance and courage in life, depth self-awareness, inner darkness, and improving mindfulness. Practical, illustrative and lively, this presentation will provide essential information on professional resilience and personal well-being.

PRESENTERS

MAUREEN CLEARY specialises in the governance of community, religious and nonprofit organisations. She brings her skills and experience of working in and managing a variety of nonprofit organisations to facilitating meetings and workshops, strategic planning processes and training boards in issues of governance and management. She has particular experience nationally and internationally of facilitating long-term change management processes. Maureen founded Governance & Management Pty Ltd, Building Better Boards Conference, Board Matters Newsletter and Leader E-News. There are now over 17,000 board members receiving the Board Matters Newsletter. Her presentation **“Towards Secularity - Leading The Sacred And Secular In An Organisational Setting”** draws on her years of management and governance experience and her doctoral thesis on “The Management Dilemmas in Catholic Human Service Organisations (Health, Welfare and Education) in Australia.

ROBERT FITZGERALD has over 30 years voluntary involvement in Church and community sector agencies. Previously he was NSW State President of St Vincent de Paul Society, a member of Caritas Australia, a Commissioner on the Catholic Commission on Employment Relations and is a Patron of Catalyst for Renewal and MacKillop Family Services. He is currently a full time Commissioner with the Australian Government’s Productivity Commission and was previously Community and Disability Services Commissioner in NSW. His experience enables him to ask the opening question: **“The Time Has Come – But Are We Willing?”**

MICHAEL GREEN FMS is currently the National Director of Marist Schools Australia. He has been involved in Catholic education for 35 years as a teacher, school principal, administrator, author, and course presenter. Michael’s studies and writings have been in the disciplines of history, theology, scripture, and education. He has a particular interest in the engagement of lay people in the new and old spiritual families of the Church. Michael holds a Doctorate in Education. **“Lay Spirituality: Would Jesus Have Understood The Concept?”** proposes that Christian discipleship is the essential call for all of us, and that it is one that allows for no gradations or degrees of response. Jesus, and all the New Testament writers, would have struggled with the notion that some of us are the full-time professional Christians, while others of us are only needed to have a kind of lay or associate membership of the Church. How can modern-day Christian administrators develop institutions whose members have a genuine and shared sense that they undertake the building of the Kingdom? The answers may be looking us in the face.

PETER NICHOLSON has worked for many years in the formation of lay persons for ministry roles. His experience includes being the Director of Adult Education and the founder of the Catholic Pastoral Formation Centre for the Archdiocese of Melbourne, the Manager of Community Programs at Sacred Heart Mission, St Kilda, and the Director of Formation for the Oceania Province of the Christian Brothers. He is also a member of the Good Samaritan Education Council for Australia and editor of "Leader E-News". His presentation, "**Formation: Panacea or Pandora's Box**", will discuss the general consensus that *formation* is a key element in the continuing development of lay persons and their ministry. This consensus, however, often does not extend to the practicalities of implementation and formation can raise more questions than answers. This presentation will explore some of the key issues and tensions pertaining to formation for lay leadership today.

KATE MCCORMACK is the Director of People, Learning and Culture at Mercy Health, Melbourne, which has over 5000 employees. Kate is responsible for the development and implementation of the overall Group Human Resources Strategy. Her work involves driving initiatives such as Performance Management, Recruitment and Retention, Health and Wellbeing and Diversity across the organisation to engage employees and connect with Mercy Health's mission, vision and strategic direction. In "**Defining HR Practices In A Values Based Organisation**" Kate will present how a values based organisation like Mercy Health strives to provide a positive workplace culture where people are respected and valued for their contribution. Mercy Health has developed and implemented a range of workplace policies and practices that promote respect, value diversity and provide staff with the opportunity to develop their careers while balancing the demands of life.

DAVID PENNY is the Diocesan Financial Administrator and Coordinator of the Curia in the Catholic Diocese of Broken Bay; a role he has undertaken since 1998. David has also recently completed 10 years on the Board of Little Company of Mary Health Care Ltd. He holds a Bachelor of Health Science Degree and a Masters Degree in General Management. This experience places David in a good position to present "**Lay Leadership – The Highs And Lows – Some Learnings**".

FACILITATORS

DENISE FOX RSM is a consultant and facilitator for church and nonprofit groups. In 2009 she completed 14 years as the leader of the Sisters of Mercy Wellington and then of Nga Whaea Atawhai o Aotearoa Sisters of Mercy New Zealand. She is a director of Mercy International Association and has held directorships in health, education and social services. Denise has particular experience of the religious sponsorship of Catholic organisations and the changes that are occurring as religious institutes re-structure their internal governance.

PAUL HARNEY founded *Organisational Change Consultants* in 1993 and has worked extensively with organisations in the education, health and community sectors in responding to challenges associated with cultural change management, strategic planning and values integration. With qualifications in pastoral theology and organisational development and with the practical experience of working in Catholic organisations, Paul has a keen appreciation of the issues facing leaders of religious organisations.

DIANNE HEARN has considerable experience in the areas of education, adult faith formation and human resource management at a senior level in various Catholic organisations

in Queensland and NSW prior to joining the consulting company *Organisational Change Consultants* in 2007. Since that time she has consulted to many Catholic organisations, particularly in human resources, organisational change and system reviews. Dianne's experience in leadership and consultancy, informed by her qualification in education, theology and human resource management, ensures she appreciates the challenges facing religious leaders today.

PANELISTS AND WORKSHOP LEADERS

TRACEY ADAMS has more than 20 years experience with BoysTown, one of Australia's largest charitable organisations, which provides support to tens of thousands of young people and their families each year. Boystown's programmes and services include Kids Helpline, Parentline, family refuges and a variety of support, employment and training initiatives which operate in Queensland, New South Wales, South Australia, and Western Australia.

JOHN BALLARD has been the CEO of Mercy Health since 2000. He has over 20 years experience in the health and aged care industries. Mercy Health employs over 5000 people, operating public acute and sub-acute hospitals, aged care, early parenting and mental health services as well as palliative and community care programs. In 2008, John was awarded the "Leading CEO for the Employment of Women" by the Equal Opportunity for Women in the Workforce Agency.

GERALDINE BURTON is the principal consultant of Geraldine Burton and Associates, a Sydney based psychology practice that has provided organisational consulting services to the health sector and counselling, psychotherapy, clinical supervision and coaching services to the public since 1985. She has a strong personal and professional commitment to supervision. In addition to receiving her own supervision and to facilitating it for other individuals and groups, Geraldine designed and facilitates Clinical Supervision Programs for two area health services in NSW.

TRISH CARROLL is the Director of Lasallian Education Services, in which she specialises in facilitating staff workshops and professional development, including the development of an online M.Ed. leadership course. She is also a member of De La Salle Brothers District and International Lasallian Councils. Her particular interest is identifying ways that De La Salle's vision is translated into contemporary education, with a focus in online pedagogy.

TERRY CREAGH retired from her role as Assistant Director Education – Queensland Catholic Education Commission at the end of 2010 after well over 40 years of employment with Catholic education. Prior to this role Terry worked as the non-government schools' sector advisor to the State government for its education reform initiatives from 2002 to 2006. Terry has held positions of Acting Executive Director and Deputy Director, Director Employee Support Services - Brisbane Catholic Education, Diocesan Director - Cairns Catholic Education, Regional Supervisor of Schools - Rockhampton Catholic Education, College Principal, Deputy Principal and other senior administration positions in schools following years of teaching in both primary and secondary schools.

MICAELA CRONIN is the CEO of MacKillop Family Services, one of the largest providers of specialist services to vulnerable and disadvantaged children, young people and their families in Victoria. More recently it has established branches in NSW. Micaela has worked in the community sector for over 20 years. She has a passionate commitment to social justice

issues. She is President of the Victorian Council of Social Services, a Council member of Catholic Social Services Victoria and is a member of the National Lifeline Australia Board.

JACK DE GROOT is CEO of Caritas Australia which is the international aid and development agency of the Catholic Church in Australia supporting communities through long-term development programs based on partnerships and encouraging self-reliance. Caritas is part of the Caritas Internationalis Confederation consisting of 165 Catholic development and relief agencies working in 200 countries and territories. One of the world's largest humanitarian network with a turnover of US\$5 billion. Jack is recognised as a leader in the Australian International NGO network and is frequently sought to advise on key aid and justice issues facing the poor.

GABRIELLE DONLVEY is an Accredited Practising Dietitian and has been so since 1997 after she completed a Masters in Nutrition and Dietetics. She completed a Bachelor in Science Food and Nutrition and a Diploma in Education. She has worked mainly in the clinical area of diabetes with children and families, and has a great interest in balancing healthy eating and good nutrition for families and individuals alike. She has a passion for teaching nutrition at a practical level and translating it to everyday life.

BETH GILLIGAN is the first lay Principal of Dominic College which is a K-10 co-educational school with 960 students owned and governed by the Salesians of Don Bosco. Dominic College is in a low socio-economic area of Hobart. Prior to taking up her position at Dominic, Beth worked as a consultant to Catholic and independent schools as well as a diverse range of Church organisations. During this time she served for 9 years as the foundation chairperson of the incorporated board of St Lucy's School – a school for students with special needs owned by the Dominican Sisters of Eastern Australia.

MARIA HARRIES is the inaugural and current Chairperson of MercyCare Inc. in Western Australia – an organisation that was granted Public Juridic Person status in 2002 and which provides a range of health, aged care and community services. She was the foundation Chairperson of CBERRS (Christian Brothers Ex-Resident and Student Services). She is a Past-President and now life-member of the Board of the Mental Illness Fellowship of WA, and was, until last year, on the Advisory Board of the Edmund Rice Centre in WA. She is a Senior Honorary Research Fellow at The University of Western Australia having previously worked in a full time teaching and research capacity at this university for over twenty years.

JEREMY HOWES is the Financial Administrator of the Archdiocese of Brisbane, where he has worked for the last 18 years. Jeremy has served on a number of Church boards, recently retiring from the Church Resources Board in Sydney. Jeremy has always been actively involved in parishes and other Church groups. He has an MBA and recently completed a Graduate Certificate in Canon Law from St Paul's University in Ottawa.

ROWENA MCNALLY is a Trustee of the recently formed Mary Aikenhead Ministries which is a new Public Juridical Person. Mary Aikenhead Ministries include the St Vincent's Hospital and Aged Care Group and a number of schools in Qld, NSW and Victoria as well as the Victor Chang Cardiac Research Centre. Rowena has been the Vice Chair and a member of a number of national nonprofit organisations including the Australian Institute of Mediators & Arbitrators, Cerebral Palsy Australia and the Queensland Sugar Authority.

FRANK PITT is passionate about Catholic Education and the contribution it can and does make to the Australian Church and to our society. He has worked in Catholic Education for over thirty years. He was the Principal of Mater Dei, an organisation

that provides K – 12 schooling, intervention and residential services for children and young people with a mild to moderate cognitive delay disability and is now the Principal of St Mary Star of the Sea College in the Wollongong Diocese. He is particularly interested in the ways that Catholic Schools welcome students with disabilities into their communities.

JUDI AND PAUL TAYLOR are very active in the Australian Christian Meditation Community, running groups in their parish and with people with life threatening illness, and in the women's prison. They have been involved in a variety of coordinating roles locally nationally and recently internationally. Paul is a specialist dentist and Judi a social worker and spiritual director. They are profoundly grateful to have found this way of life that gives such meaning to all they do and are.

MARGARET WISEMAN is a Catholic Chaplain at Silverwater Women's Correctional Centre. She also works as a Spiritual Director offering one to one Spiritual Direction and Retreats. She is committed to the ministry of spiritual care, compassionate listening and the contemplative process. Many women in prison, most of whom have mental health issues, have been involved in Margaret's retreats in daily life and ongoing one to one Spiritual Direction. Margaret believes that each person can tell their own story of discovering God's revealing presence which can strengthened their ability to cope with life's challenges.

JANIENE WILSON is a clinical psychologist and psychotherapist, in private practice in the northwest of Sydney. Originally trained as a lawyer, Janiene became a Catholic in her late 20's and was inspired to retrain as a psychologist to put her faith into practice. She teaches pastoral theology at the Catholic Institute of Sydney, and is completing a Ph.D. in the area of the psychology of moral decision-making.

MUSICIANS-IN-RESIDENCE

MONICA O'BRIEN the Managing Director of Willow Connection Pty Ltd, a niche book and music publishing and distribution company of music and educational resources. She is a lyricist, producing four published collections of contemporary music. During the past twenty-five years Monica has gained experience in a wide range of organisations and businesses that deal directly with helping and supporting people of all ages. Her numerous youth work jobs provided her with insight and practical skills in working with and for young people.

GINA OGILVIE is a talented and gifted performer. She graduated from the University of Southern Queensland, majoring in theatre. Over time she has honed her song writing skills and now has an impressive repertoire of over 200 original songs. Gina's diversity with writing has resulted in her music being published widely in adult contemporary albums, country, inspirational collections, music for children and youth, educational resources and film.

STORYTELLER-IN-RESIDENCE

CHRISTINE CARLTON has worked for over twenty years as freelance Consultant, Facilitator and Educator in Story, Drama and Creative Arts in Education, Spirituality and Community Development. She travels Australia and overseas offering opportunities for individuals and organisations to tap into their creativity to gain insight and direction for their lives and their communities. Christine lectures in Story and Drama Education at University of Western Sydney; facilitates leadership and team-building processes; offers teacher in-service, storytelling workshops, reflective retreats and is regularly called upon to provide creative leadership and group facilitation at national and international conferences.

REGISTRATION

Your registration includes morning and afternoon tea and lunch. We prefer you to register online at www.governance.com.au or complete the Registration Form in this brochure. All amounts are shown in Australian dollars. Full payment must accompany your Registration Form. Overseas registrants may pay by bank draft in Australian dollars or by credit card online. Please make cheques and bank drafts payable to "Governance & Management Pty Ltd".

ACKNOWLEDGEMENT OF REGISTRATION

Written confirmation and Tax Invoice will be sent to all conference delegates on receipt of the Registration Form and payment.

CANCELLATION POLICY

Cancellations must be received in writing. A \$50.00 administration fee will be charged for all cancellations received by Friday 19 August 2011. A cancellation fee of 50% will be deducted from the registration fee for cancellations received between 20 August 2011 and 7 September 2011. After 7 September 2011 no refunds will be given. A substitute delegate can be nominated at any stage at no extra cost.

ACCOMMODATION

The conference venue, the Novotel Hotel Brighton Beach, Sydney has reserved a limited number of rooms for conference delegates. Delegates need to book their own accommodation directly with the hotel on +612 9556 5111 using the Block No GOV210911. These rooms must be booked by 29 July 2011. The Novotel is a 4 star hotel, ten minutes drive from the airport. The hotel offers a number of room types to accommodate the needs of guests.

- Standard rooms feature inland views and are available as either a Standard King with a king size bed or as a Standard Twin with two double beds. \$209.00 per room (excluding breakfast).
- A Standard Spa room is also available with a king size bed, spa bath and a separate small sitting area. \$239.00 (excluding breakfast).
- Bayview Suites feature ocean views, a separate lounge area and a double sofa bed. Bayview Suites are available as either a Bayview King with a king size bed or as a Bayview Twin with two double beds. \$239.00 (excluding breakfast).
- Full buffet breakfast available @ \$25.00 per delegate per day in the Baygarden restaurant.

PARKING

There is ample parking available directly underneath the hotel with internal lift access to the lobby and function rooms. The following rates apply (and are subject to change):

Day delegates: \$10.00 per car, per day.

Overnight delegates: \$25.00 per car, per day.



GOVERNANCE & MANAGEMENT PTY LTD

A.B.N. 62 081 671 598

PO Box 3872, Marsfield NSW 2122 Australia

Ph: +61 2 9804 7960 Fax: +61 2 9804 8353

Email: info@governance.com.au

Web: www.governance.com.au

CONFERENCE WEBSITE:

www.governance.com.au